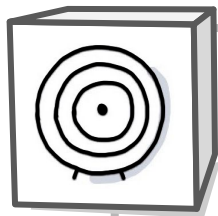


#THEDEBRIEFINGCUBE Six lenses of reflection

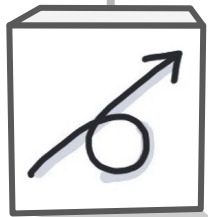
WHAT'S IN THIS FOR YOU? Get the most value from your games, simulations, interactions and exercises by expanding your debrief with the help of this cube. Each face represents a lens of reflection that will give your participants a broad exploration of their experience.



GOAL

EXPLORE SHARED UNDERSTANDINGS

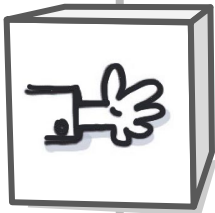
What was the goal?
Was there a shared understanding of the goal?



PROCESS

EXPLORE THE JOURNEY AND THE RESULT

What were the steps that lead to success / failure / improvement?
Was there waste?



GROUP DYNAMICS

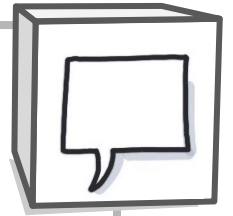
EXPLORE BEHAVIOURS

Who was the leader/facilitator?
How did you organize yourselves?
How did you make decisions?

COMMUNICATION

EXPLORE THINKING, SPEAKING AND HEARING

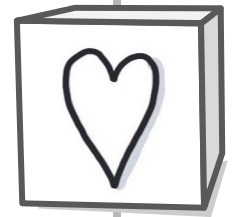
What didn't you say, that you wished you had?



EMOTIONS

EXPLORE ACTIONS AND EMOTIONS

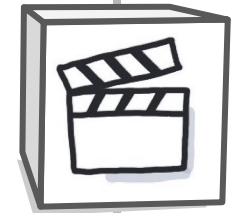
What did you feel?
And when?
Tell us more...



TAKE-AWAY

EXPLORE THE OPPORTUNITIES TO IMPROVE

What did you learn about yourselves?
After this experience, what could / will you improve at work?



OUR TIPS FOR GREAT DEBRIEFING



LISTEN AND OBSERVE INTENTLY, SO THAT YOU CAN CHOOSE THE BEST NEXT QUESTION TO ASK.



SILENCE IS POWERFUL, USE IT. When a question is hanging in the air – don't feel tempted to fill the silence. Trust that your participants will.



TRUST THAT THE BEST REFLECTIONS COME FROM YOUR PARTICIPANTS, NOT YOU.



CLOSE BY GOING BROADER (E.G. with why did we do this?, what else can you learn?)



EXPLORE WITH OPEN QUESTIONS TO DIG DEEPER. (E.G. What was fun? Rather than did you have fun?)



RELAX YOU DON'T NEED TO USE EVERY LENS AND DEBRIEF EVERYTHING.



PRACTICE USING THE LENSES AND CRAFT YOUR OWN AWESOME QUESTIONS (E.G. who, what, why, when, how, now what etc.)



SHARE YOUR EXPERIENCES AND LEARN FROM OTHERS. For more inspiration and to contribute your best questions go to:

www.bit.ly/TheDebriefingCube_Share



Chris Caswell & Julian Kea, v1.3

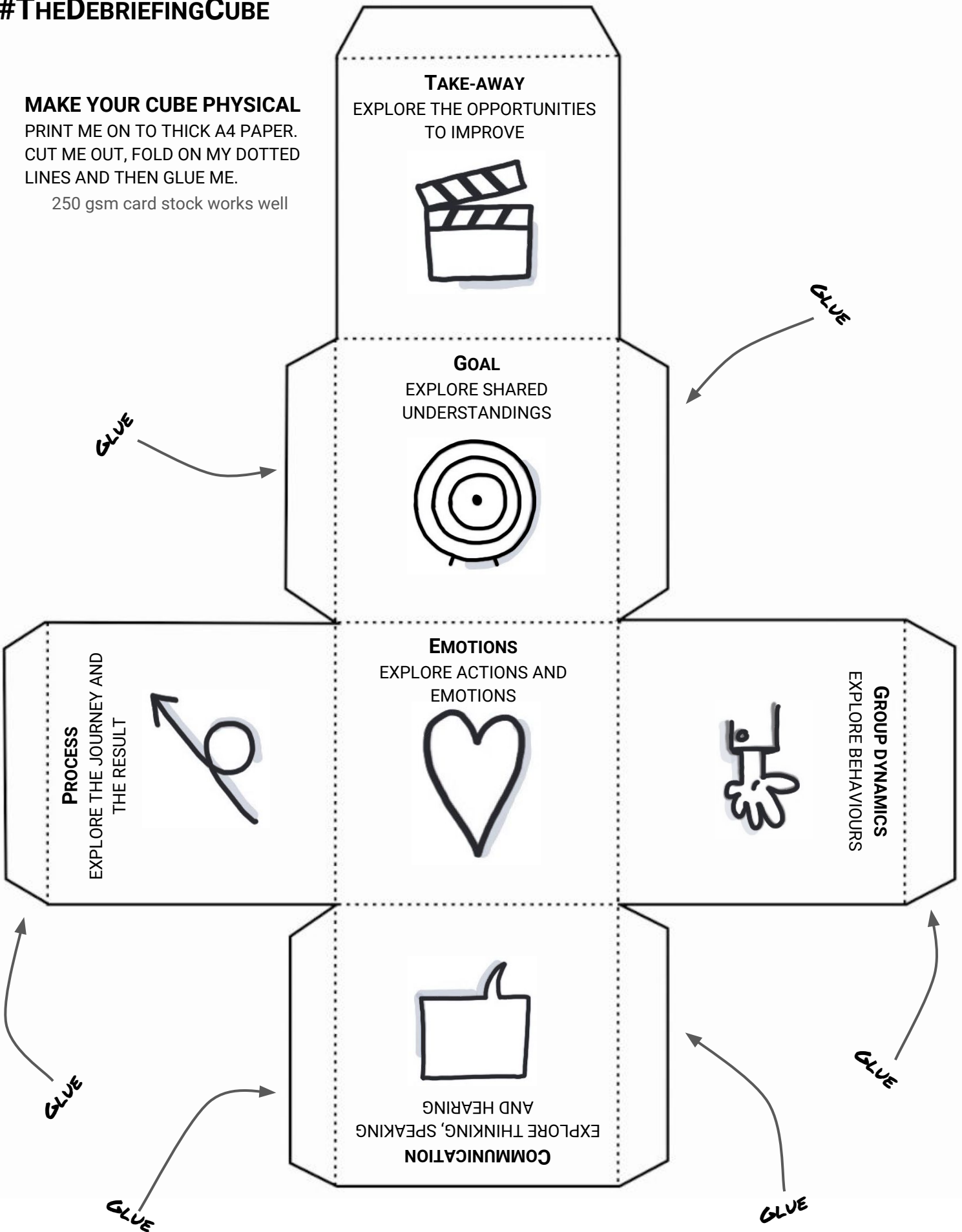
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#THEDEBRIEFINGCUBE

MAKE YOUR CUBE PHYSICAL

PRINT ME ON TO THICK A4 PAPER.
CUT ME OUT, FOLD ON MY DOTTED
LINES AND THEN GLUE ME.

250 gsm card stock works well

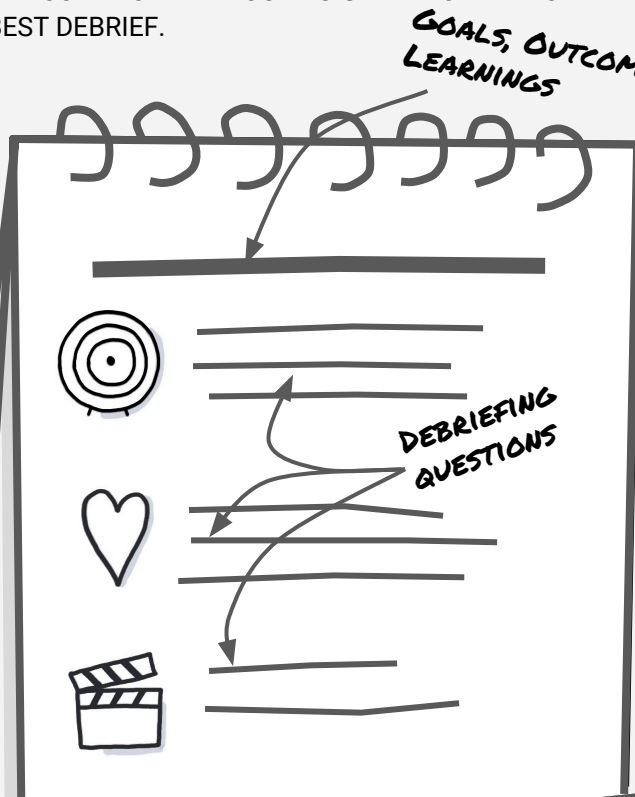


Chris Caswell & Julian Kea, v1.1

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1. PREPARE

USE THE CUBE TO HELP YOU DESIGN A FACILITATION PLAN THAT HAS THE BEST DEBRIEF.

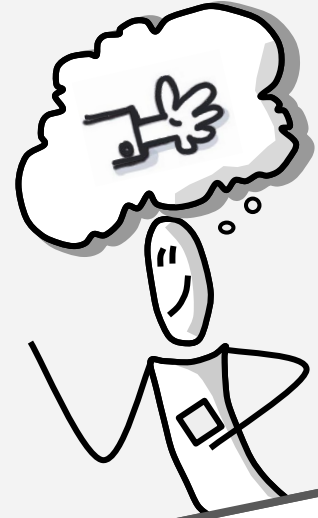


#THEDEBRIEFINGCUBE

5 WAYS TO USE THE CUBE

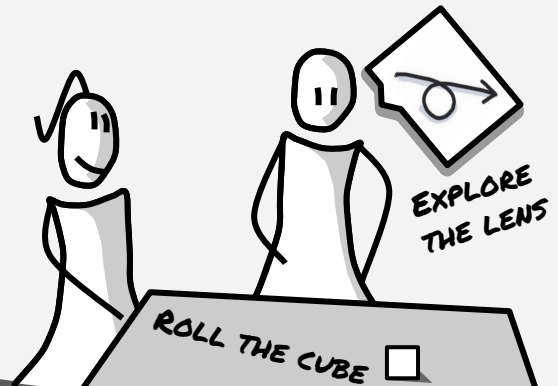
2. INSPIRE

BE INSPIRED IN THE MOMENT BY USING THE CUBE PROMPT WHICH LENS TO EXPLORE NEXT.



3. DEBRIEF!

BY USING THE CUBE AND THE QUESTIONS IT CONTAINS, TEAMS CAN LEAD THEIR OWN REFLECTION



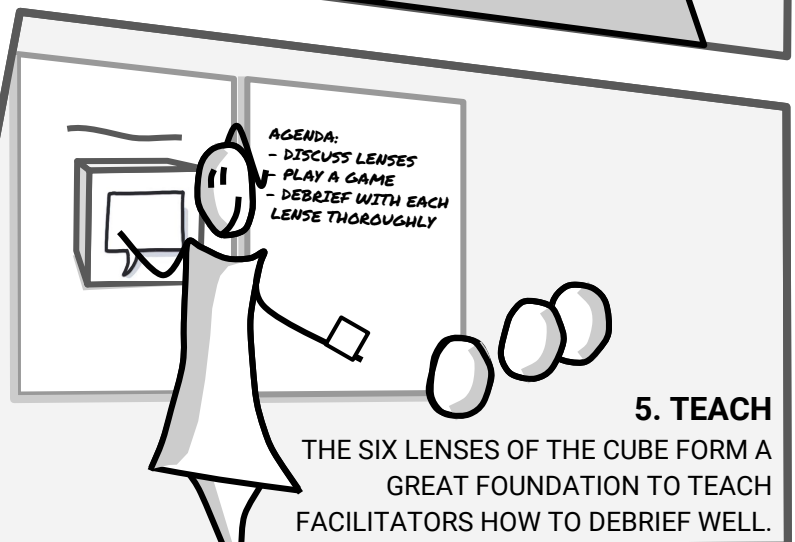
THINK ABOUT A DEBRIEF YOU'VE GIVEN



WHAT OTHER QUESTIONS
COULD YOU HAVE ASKED THAT
WOULD ENRICH THEIR
EXPERIENCE?

4. PRACTICE

DEBRIEFING IS A PRACTICED SKILL. TO MASTER, WE NEED TO PRACTICE A LOT AND THE CUBE CAN HELP.



5. TEACH

THE SIX LENSES OF THE CUBE FORM A GREAT FOUNDATION TO TEACH FACILITATORS HOW TO DEBRIEF WELL.



Chris Caswell & Julian Kea, v1.3

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